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DESCRIPTION OF NURSE WORK ENVIRONMENT IN THE HOSPITAL INSTITUTION OF SUKOHARJO DISTRICT

ABSTRACT

Background: *One of the causes of the performance decrease is the work environment. The work environment is everything that are around the worker that can affect him in carrying out his duties.* ***Research objective:*** *The purpose of this study is to find out the description of the physical and non-physical work environment in the Sukoharjo District Regional General Hospital.* ***Research Method:*** *This research is a descriptive study with a quantitative approach. The study population was all nurses who work in the Sukoharjo District Regional General Hospital, as many as 143 nurses. A sample of 59 respondents with purposive sampling technique. Collecting research data using a questionnaire.* ***Research Results:*** *characteristics of respondents based on age 26-35 years old as much as (40.7%), characteristics of respondents based on education D-3 Nursing (61.0%), characteristics of respondents based on female gender as much (76.3%), characteristics of respondents based on tenure of 5-10 years is (50.8%), the physical work environment of nurses is as good as (96.6%), non-physical work environment is good as much as (91.5%).* ***Conclusion:*** *the description of the physical and non-physical work environment of Sukoharjo District Hospital is good.*

Keywords: *respondent characteristics, physical work environment, non-physical work environment*