

**THE RELATIONSHIP OF E-ABSEN IMPLEMENTATION TOWARDS EMPLOYEE  
PERFORMANCE AT RSUD dr. SOEHADI PRIJONEGORO SRAGEN**

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**ABSTRACT**

**Background:** Employee performance is one of the important things needed by companies, especially hospitals, in achieving both short-term and long-term goals. Therefore, improving the performance of hospital employees is one of the most important things to maintain the quality of health services provided to patients. **Objective:** To analyze the relationship between the implementation of E-Absences and employee performance at RSUD dr. Soehadi Prijonegoro Sragen. **Research Method:** This research is a type of quantitative research with a descriptive research design. Data collection in this study used a questionnaire. The data analysis test in this study used the Spearman Rank test. **Results:** (1) The majority of respondents in this study were aged between 41-50 years, female, had a college education and had worked at RSUD dr. Shoehadi Prijonegoro for > 5 years. (2) The majority of respondents in this study had a good category of E-absen implementation with a total of 64 respondents (84.2%). (3) The majority of respondents in this study had a high category of performance with a total of 67 respondents (88.2%). (4) There is a significant relationship between the implementation of E-Absen and employee performance at RSUD dr. Soehadi Prijonegoro Sragen with a strong value of the moderate category relationship. This is evidenced by the large P-value obtained of 0.002 ( $P < 0.05$ ) with a coefficient value of 0.351. **Conclusion:** There is a significant relationship between the implementation of E-Absen and employee performance at RSUD dr. Soehadi Prijonegoro Sragen with a strong value of the moderate category relationship.

**Keywords:** E-Absenteeism, Employee Performance, Hospital.